Rapidly Expanding High-Speed, Affordable Connectivity to Rural Communities Globally

At Altaeros we believe everyone should have access to the basic building blocks that allow a fulfilling, prosperous life, whether they live in a megacity or in the most rural of villages. We also believe in the power of innovation to make this a reality. Our SuperTower uses the world’s first autonomous aerostat platform to permanently deploy high-speed mobile broadband in rural markets at a fraction of the cost of alternatives. With this new class of communication infrastructure, we aim to help hundreds of millions of people get online for the first time, unlocking untold new opportunities.

The Scrum Master & Manager will report to the VP of Engineering and will be responsible for building out and running Altaeros’ software engineering team. This is a unique opportunity to help define processes, build out a team (local and remote), and impact the software product line for Altaeros. In addition, this role will be the resident Scrum Master for our Agile process. Successful candidates should have experience with full stack solutions, Agile project management, and engineering management. We are a small but impressive team working in a fast-paced, dynamic environment. The applicant will have the opportunity to work with all of the other engineering groups to further Altaeros’ goal of delivering the next generation of infrastructure to rural and isolated communities around the world.

At Altaeros, we find that people do their best work when they are trusted to operate with a high level of respect and integrity. As such, Altaeros employees enjoy a highly flexible work schedule. Compensation includes salary, equity, and great benefits including unlimited paid time off, health, dental and life insurance, as well as, 401ks.

If interested, please submit your resume and cover letter with the subject “Scrum Master and Manager—Applicant Name” to altaeros.jobs@altaeros.com.

Within your first 6 months you will:

• Build out the software team to 2+ Scrum teams (local and remote)
• Develop and implement Agile best practices
• Adopt the Scrum Master role- run daily stand-up, retrospectives, backlog refinement, demos, planning, etc.
• Proactively mitigate potential risks and issues and raise concerns as needed to leadership
• Manage, motivate, and mentor engineers to maximize delivery velocity and quality
• Thrive in a fast-paced startup development environment and meet aggressive product launch schedules

Qualifications:

• Bachelor’s degree required; technical degree preferred
• 2+ years experience in the role of Scrum Master
• 2+ years managing a software engineering team
• Proven delivery experience working under an Agile methodology
• Strong leadership, time management, conflict resolution, and analytical skills
• Exceptional interpersonal skills
• “Startup Can Do Attitude”: Quick learner, passionate, nimble, attention to detail & adaptable