



ALTAEROS



Position: Senior Program Manager (full time, immediate)
Location: Somerville, MA (next to Boston, Cambridge)
Contact: altaeros.jobs@altaeros.com

Rapidly Expanding High-Speed, Affordable Connectivity to Rural Communities Globally

At Altaeros we believe everyone should have access to the basic building blocks that allow a fulfilling, prosperous life, whether they live in a megacity or in the most rural of villages. We also believe in the power of innovation to make this a reality. Our SuperTower uses the world's first autonomous aerostat platform to permanently deploy high-speed mobile broadband in rural markets at a fraction of the cost of alternatives. With this new class of communication infrastructure, we aim to help hundreds of millions of people get online for the first time, unlocking untold new opportunities.

Supporting Altaeros' VP of R&D Operations and VP of BizDev, the Senior Program Manager will be responsible for managing a multi-disciplinary engineering team and ensuring program objectives are met on-time and on-budget, and will serve as a key technical contact for customers. The position requires exceptional interpersonal skills, organizational talent, adaptability, and a "get-it-done" attitude. We are looking for that special person who is a clear thinker and clear communicator who can help identify roadblocks and is willing to dig in to help remove them. The perfect candidate gets excited about improving processes within a rapidly growing organization, is comfortable communicating internally (with engineers) and externally (with customers), and takes great joy in seeing their team excel. They should embody the ideal of servant leadership.

Altaeros is a rapidly growing team working in a fast-paced, dynamic environment. We are looking for someone who is excited to jump into a highly complex, multi-disciplinary project and who can quickly come up to speed to begin driving decisions and adding value. Compensation includes salary, equity, and benefits.

If interested, please submit your resume and cover letter with the subject "Senior Program Manager – Applicant Name" to altaeros.jobs@altaeros.com.

Within your first 6 months you will:

- Reach a high level of familiarity with the SuperTower family of products
- Develop and maintain program priorities and development goals aligned with Altaeros' business objectives
- Manage a multi-disciplinary team of 10-20 engineers, managing project schedule, scope and budget
- Interface with and serve as a primary technical POC for key customers
- Manage and maintain BOM and inventory levels
- Aggressively remove roadblocks for your team and provide mentoring and performance feedback
- Suggest and drive operational improvements

Qualifications:

- BS/MS degree, preferably in a technical field
- 10+ yrs in engineering product development; 5+ yrs in program management; 2+ yrs with direct reports
- Exceptional interpersonal skills and ability to build effective working relationships and cohesive team dynamics
- Strong drive, initiative, organizational & communication skills
- "Startup Attitude": Quick learner, passionate, nimble & adaptable